

## Data Analyst Vacancy (f/m/d) – Graz/Vienna – Full Time

Do you love crunching numbers and believe that all-important decisions should be based on data? Are you passionate about insights, and looking behind the scenes has piqued your interest? Do you like your current job, but the company philosophy leaves you cold, and the benefits aren't attractive?

Then come on down to the [Nice Code Valley](#) and join our Data & Analytics team!

Here, you will be surrounded by people like you who define analytics requirements daily and translate them into easily understandable, scalable data models. You will develop nice data insights and share insights into niceshops data with our Data Engineers and business units to accelerate our growth.

### As a Data Analyst, you will...

- analyze analytical requirements and raw data sources to be able to communicate data ingestion and transformation requirements to the Data Engineering part of the team,
- work closely with our business users to understand their requirements and develop quality data insights,
- create and test scalable data analytics models (Looker's semantic layer),
- perform ongoing research to improve analytical development in Looker's semantic layer,
- data presentation and data insights knowledge sharing (end-user onboarding),
- create and document functional and technical specifications.

### Your Backpack – What should you bring to the Valley?

- Bachelor's or Master's degree in Computer Science, Engineering, Mathematics or related field
- 0-1 years of experience in the Data Analysis/BI area
- A good understanding of relational database principles and query performance tuning
- Strong skills in SQL (analytical functions) and good skills in Python
- Ability to proactively identify, troubleshoot and resolve live data systems issues
- Version control system knowledge
- Strong organizational and critical thinking skills, strong attention to detail
- Be self-driven, and show an ability to deliver on ambiguous projects with incomplete or noisy data
- Working proficiency in English – both written and spoken

### Nice to have

- Experience with GCP environment and/or dbt
- Experience working in large data warehouse environments - BigQuery
- Experience with BI tools - Looker
- Interest in Data Science
- Proven track record of delivering solutions to a production environment

## Why You Should Come to the Valley!

- **We're one of the best employers in Austria** (Ranking bester Arbeitgeber Handel - DACH)
  - Certified as Great Place to Work® in November 2021  
<https://www.greatplacetowork.at/workplace/item/4395/niceshops+GmbH>
  - Top Company 2022 by Kununu  
<https://www.kununu.com/at/niceshops5>
- **Power to the nicepeople!**

We trust each other. And work independently. We organise work rather than people. No ifs and buts. Because you know best how to get your job done - when and where, whether from home or in the office.
- **Good Food - Soul Mood.**

Free food with fresh breakfast every morning and a warm lunch made in our own gourmet kitchen as well as coffee, drinks and fruit - all on the house! Fresh, seasonal and sustainable.
- **Because it is your life!**

Work from home and with flexible working hours from one of our offices: in Graz, Vienna or at our headquarters in Saaz.
- **Stay focussed and relaxed.**

Receive discounts on in-office massages, free sessions for fitness and stability training and lots more. At niceshops we approach new tasks in a relaxed way.
- **Sustainable mobility.**

We support eco-friendly and climate-friendly transport alternatives with discounted tickets for public transport, i.e., the Jobticket. Furthermore, we have a pool of e-cars and e-bikes that are available for official as well as personal use.
- **The latest and greatest equipment.**

We have the latest software and hardware in our (home) offices. Our modern offices have the look of a comfortable living room with ergonomic workplaces and company mobile phones (also for personal use). Our offices are not stuck in the past!
- **Events & Activities**

Our legendary summer and Christmas parties as well as company outings, free drinks after work and cool benefits are all part of the package.
- **Self-care.**

We are humans, not machines. We offer Instahelp, our anonymous online platform for professional psychological advice and support our colleagues through personal as well as professional challenges.
- **A happy child...**

...means a happy parent. If you meet the necessary requirements we offer up to €1,000 towards childcare every year as well as daycare (Kindergarten) in the summer.
- **Employee discounts**

Enjoy discounts on our webshops as well as at various other companies: shop at employee-prices whenever you want and as often as you want.

- **Gaining new skills.**  
Learn new things, exchange ideas, share experiences, stay curious and have fun! Our niceCampus offers attractive professional as well as personal training courses.
- **Come on in, feel good, and get started.**  
To ease your transition into the niceshops world, an experienced colleague will be at your side during the onboarding process as your mentor.
- **Resolving conflicts.**  
At niceshops we have a team of confidants. They are the first point of contact to resolve personal conflicts in the workplace. Because every problem has a solution.
- We offer a **gross full-time salary between € 2.700 and € 3.000 per month** depending on your skills. We will determine your actual salary together.

Diversity is important to us. We welcome applications from all nice people regardless of sex, age, nationality, religion, disability or sexual orientation.

**Are you interested in becoming a part of our team?**

Then send us as an application by clicking on the "**Apply for this Job**" button or send us an email: [jobs@niceshops.com](mailto:jobs@niceshops.com).

We look forward to hearing from you!